

## NEWPORT YACHT BASIN ASSOCIATION

BOARD OF DIRECTORS MEETING, Thursday September 21, 1995

Members present:

Kyle Anderson  
Mike Kavanaugh  
John Percell  
Don Hayes  
Hank Field

Meeting called to order at 6:00 p.m.

Discussion was on Curt Connor's 6 Month Evaluation, given on 4/20/95. A copy passed around to review. Curt has improved, more organized, less chatting. Attendance poor, has missed 74 hours. 1 snow day, 1 car trouble and the rest sick days. Has greatly improved on attendance. Don said, he personally had asked Curt if he liked his job. Curt said he really liked it. Hank said, they meet every Monday, to go over the weeks work and upcoming projects. Hank felt Curt is doing better, but still has room for improvement. Don strongly felt the Association of our size should buy uniforms for Curt. The decision was made to purchase workclothes, with monograms. Curt would be responsible for cleaning and repairs. Decision was made to give 6 month evaluations and wage review at 1 year, from his last raise. Percent increase was suggested. Will discuss at future meeting.

Pat presented a list of completed projects. Kyle read the list aloud. 1. Parking Lot striped. 2. Shop and Restroom Building painted. 3. Ladders, at end of finger piers. Approximately half done. Cost low, 2 x 4s. 4. Spider Control program. 5. Duckweed Control. 6. Installed Security Lights. 7. Redid wall on D-dock Boathouse, used T1-11, have refund for corrugated plastic. 8. Had 2 new Signs made for street entrance.

Changed to Clean Care oil pickup, \$35.00 v/s \$75.00 Burlington pickup.

Milfoil was not sprayed for this year. Allied Aquatics had scheduled to spray on Aug. 11th. They didn't spray and permit was over on Aug. 15th. Discussed getting license to use Sonar. Will research the possibility of being licensed.

B109, Don Miller's boat was damaged by a board that fell from the roof. Being repaired for \$125. Curt has put up blocks to prevent anymore from falling.

Decision was made to go with A -1 Fire Equipment for hydrotest of Fire Hoses. \$35.00 per v/s \$75.00 quoted from Fire Chief Equipment. Savings of \$1500.00. Also \$76.00 lower on annual inspection of fire extinguishers.

Attorneys discussed. Pat will find out cost differences, for future reference, if needed.

Piling Project. Have 3 Bids, talked to 2. Sea and Shore Construction was decided on, with the intent to form a lasting relationship for years to come. Hank mentioned, he had asked Butch Free of Sea and Sound Const. to do a walkaround for the whole Marina, to access our piling problem. Don mentioned that a piling on E-Dock was in need of repair immediately. This will be looked into and be repaired this year.

Hank told about sinking problem in the parking lot, next to A-Dock. There was some discussion. Curt and Hank will find a solution and get it repaired.

Meeting was adjourned.